



Ceramics Cooperative Membership Application 2017

Timeframe

Union Project accepts applications for Ceramics Cooperative members on a rolling basis. The membership runs on a month-to-month basis.

Purpose

Union Project's Ceramics Cooperative is a membership program providing studio space, equipment, and community for ceramic artists. This unique program offers ceramic artists the opportunity to grow and strengthen their creative process and skills in a supportive, communal environment. Members work in a shared studio, assist one another, share knowledge, and collaborate. While taking part in a thriving ceramics environment, members also participate in community-based programming that serves the greater Pittsburgh community.

General Info

Union Project is a non-profit arts and community organization. Our mission is use the arts to bridge gaps between communities. Located in a historic building at the intersection of diverse neighborhoods, Union Project provides an affordable, safe, and welcoming home to artists, creative entrepreneurs, nonprofits, and community events.

Through our ceramic studio, Union Project offers ceramics classes, workshops, open studio hours, custom programs, and a cooperative for people of all ages and experience levels. Our program supports local emerging artists by providing affordable studio space where members can build their resumes by teaching and finding opportunities to exhibit and sell their artwork.

Through community-based programming, Union Project serves the diverse needs of our surrounding neighborhoods while creating positive community change. We have worked to make our programs welcoming to these diverse audiences, and continue to put emphasis on serving a wider age range of community members, including youth and the elderly. In addition to on-site programming, we also bring custom programming into the community through partnerships with local schools, afterschool programs, senior centers, and summer camps.

connect • create • celebrate

801 N. Negley Ave. Pittsburgh, PA 15206 www.unionproject.org p 412-363-4550 f 412-363-1216 info@unionproject.org



Ceramics Cooperative Membership Levels

Associate Member

- New members are accepted at the associate level
- Associate members receive access to the studio during regular business hours (9am-5pm Mon-Fri) and occasional evenings and weekends according to the Union Project Community Calendar on our website.
- Associate members receive approximately 47 cu ft. of personal storage space
- Total value of associate membership is \$130/month. There are two payment options:
 - Pay \$100, three service hours/month
 - Pay \$60, seven service hours/ month

Full Member

- Associate members may apply for full membership after six months of associate membership, or when rejoining the ceramics cooperative.
- Full members receive 24 hr. access to the studio
- Full members receive approximately 94 cu ft. of personal storage space
- Total value of full membership is \$175/month. There are two payment options:
 - Pay \$125, complete five service hours/month
 - Pay \$75, complete ten service hours/month

*In cases where a full co-op member teaches a multi-week class, the ten service hours per month can flex throughout the year to equal 120 yearly service hours (equivalent to teaching four, ten-week classes)

Atrium Artist Member

- Atrium Artist members will follow the UP ceramic cooperative and atrium artist guidelines according to the agreement forms.
- Atrium Artist members receive 24 hr. access to the studio
- Total value of atrium artist ceramic studio access is \$100/month.

Advantages

- Access to Union Project's community studio, tools, and equipment when the building is open for normal business hours and events
*** Note: during set class and workshops times, ceramic cooperative members are asked to check in with the instructor and work in the back basement work space to prevent disruptions.
- Use of all facilities including slab roller, clay mixer, extruder, pug mill, studio glazes, three electric kilns, gas kiln (eta 2017/2018), raku kiln, and an offsite wood kiln.
- Two electric kiln firings/month
- Participation in a supportive community of artists

connect • create • celebrate



- Ability to order clay and supplies from Standard Ceramic Supply through Union Project and receive a discounted rate
- Learn new skills and gain teaching experience, grow resume
- Opportunity for juried participation in Union Project's sales opportunities: Three Rivers Arts Festival, Highland Park Pottery Tour, and Mother of All Pottery Sales
- Access to administrative, marketing, and development support from UP staff to achieve artistic and professional goals
- Union Project seeks to provide access to all, and offers co-op members the opportunity to lower their monthly fees even further through increased service hours at the Ceramics Studio Coordinator's discretion. Depending on grants and community partnerships, there may be paid teaching opportunities available.

Obligations

- Members must pay dues on the 1st of each month. \$25 late fee for dues paid after the 5th of the month. We strongly encourage all co-op members enroll in a recurring monthly payment program to avoid late fees or lapsed payments. If a co-op member misses their payment for two-three months, their membership status will be reviewed for possible termination.
- Incomplete service hours will result in a \$25 fee
- Any damage in excess of the security deposit will be billed to the member responsible
- Payment options: Checks or cash submitted directly to UP, monthly bank payments, Paypal, or monthly payments via Click and Pledge (if your credit card or address changes, please notify UP immediately or the \$25 late fee will be applied).
- All members contribute to studio maintenance and education through service hours. The number of service hours are defined by membership level. The tasks are assigned by the Ceramic Studio Coordinator and could include studio maintenance, glaze/clay mixing, teaching classes, kiln firing, etc. Refer to the Studio Agenda sheet.
- If members work over the agreed to studio hours for their discount, extra hours are completed at members' own discretion.
- If members order materials through the Union Project's quarterly Standard Ceramic order, members should coordinate participation in studio load-in and pick-up.
- Members will meet with the Ceramic Studio Coordinator after 3-6 months from initial onboard to assess their relationship with Union Project and the ceramics cooperative community to ensure that it is still mutually beneficial.

Qualifications

The ideal associate co-op member will have:

- Experience working in clay and participating in a community studio.
- Ability to work in a communal environment.
- Teaching experience or other experience working with children.
- Friendly, easy going demeanor.
- Ability to do technical work, including firing kilns, mixing clay, and glazes.

connect • create • celebrate



- Interest in clay education for all ages.
- Strong work ethic and dedication to community education or services.
- Commitment to creating a welcoming and safe environment for all.

Diversity Statement

Minorities and women are strongly encouraged to apply.

It is the Union Project's intent to provide equal opportunity for all persons. It is the Union Project's policy that all qualified applicants for employment will be recruited, hired, and assigned on the basis of merit without regard to race, creed, color, gender, gender identity, sexual orientation, age, national origin, or disability. UP employment policies and diversity plan have been, and will continue, to ensure that all qualified individuals are treated equally with no discrimination in compensation, opportunities for advancement (including promotions and transfers), training and discipline based on race, creed, color, sex, sexual orientation, age, national origin, or disability.

Application requirements

- Completed application
- Resume
- 3-5 digital images
- Statement of intent (see below for details)

Acceptance requirements

- Brief bio and photo for Union Project website
- Criminal History Background Check
- Child Abuse and FBI clearances (for members teaching workshops or classes)
- One month refundable security deposit

Contact and Submission

Applications should be emailed to jackie@unionproject.org. For additional information contact Jaclyn Harris at 412-363-4550 x243, or jackie@unionproject.org. If associate or full membership in the Ceramics Cooperative does not meet your needs, please contact Jackie to discuss other opportunities.

connect • create • celebrate



Ceramics Cooperative Membership Application

NAME:

ADDRESS:

CITY:

STATE: ZIP:

PHONE:

EMAIL:

PREFERRED START DATE:

PROFESSIONAL BACKGROUND AND SKILLS (please answer in full detail)

Kiln Construction

connect • create • celebrate



Clay / Glaze Chemistry

Kiln firing (Please list kiln types):

Clay Equipment Repair

Art Education Degree/equivalent study, place of institution

Classroom Management & Studio training

Community Arts

Volunteer Coordination

Basic Carpentry Skills

connect • create • celebrate



Photography/Video

Grant/Proposal Writing

Marketing / Advertising

Graphic / Web Design

Teaching Background, Working with people with disabilities, and custom programs

Other Additional Experience or skills:

connect • create • celebrate

